



Government
of Canada

Gouvernement
du Canada

Canada



2024 to 2025 Departmental Sustainable Development Strategy Report

Office of the Public Sector Integrity Commissioner of Canada

Cat. No.: PG1-12E-PDF
ISSN 2818-467X

Unless otherwise specified, you may not reproduce materials in this publication, in whole or in part, for the purposes of commercial redistribution without prior written permission from the Office of the Public Sector Integrity Commissioner of Canada's copyright administrator. To obtain permission to reproduce Government of Canada materials for commercial purposes, apply for Crown Copyright Clearance by contacting:

The Office of the Public Sector Integrity Commissioner of Canada
PO Box 987
Ottawa PO B, ON K1P 5R1
Telephone: 613-941-6400 or 1-866-941-6400 (toll-free)
Email: info@psic-ispc.gc.ca
Website: www.psic-ispc.gc.ca

Cover photo: © Environment and Climate Change Canada

© His Majesty the King in Right of Canada, as represented by the Office of the Public Sector Integrity Commissioner of Canada, 2025.

Aussi disponible en français

Introduction to the 2024 to 2025 Departmental Sustainable Development Strategy Report

The [2022 to 2026 Federal Sustainable Development Strategy \(FSDS\)](#) presents the Government of Canada's sustainable development goals and targets, as required by the [Federal Sustainable Development Act](#). This is the first FSDS to be framed using the 17 Sustainable Development Goals (SDGs) of the United Nations 2030 Agenda and provides a balanced view of the environmental, social, and economic dimensions of sustainable development.

In keeping with the purpose of the Act, to make decision-making related to sustainable development more transparent and accountable to Parliament, the Office of the Public Sector Integrity Commissioner of Canada (the Office) supports the goals laid out in the FSDS through the activities described in the Office's 2023 to 2027 Departmental Sustainable Development Strategy (DSDS). This Report provides a report on progress related to the Office's DSDS in 2024–25.

The [Federal Sustainable Development Act](#) also sets out [seven principles](#) that must be considered in the development of the FSDS as well as DSDSs. These basic principles have been considered and incorporated in the Office's DSDS and 2024–25 DSDS Report.

To promote coordinated action on sustainable development across the Government of Canada, the Office's departmental strategy reports on Canada's progress towards implementing the 2030 Agenda and advancing the SDGs, supported by the Global Indicator Framework (GIF) and Canadian Indicator Framework (CIF) targets and indicators. The Report also now captures progress on SDG initiatives that fall outside the scope of the FSDS.



Commitments for the Office of the Public Sector Integrity Commissioner of Canada





GOAL 10: ADVANCE RECONCILIATION WITH INDIGENOUS PEOPLES AND TAKE ACTION ON INEQUALITY

FSDS Context:

To take action on inequality and advancing reconciliation with First Nations, Inuit, and Métis communities, the Government of Canada is committed to implementing the United Nations Declaration on the Rights of Indigenous Peoples. The Office shares this goal, and will raise awareness by providing mandatory training for all its employees on the United Nations Declaration on the Rights of Indigenous Peoples, and on the social, economic and environmental inequalities that persist in Canada.

Target theme:

Advancing reconciliation with First Nations, Inuit, and the Métis communities

Target:

Between 2023 and 2026, and every year on an ongoing basis, develop and table annual progress reports on implementing the United Nations Declaration on the Rights of Indigenous Peoples Act (Minister of Justice and Attorney General of Canada)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the United Nations Declaration on the Rights of Indigenous Peoples Act	Provide Indigenous cultural competency training and/or training on the United Nations Declaration on the Rights of Indigenous Peoples	Performance indicator: Percentage of employees who have completed Indigenous cultural competency training Starting point: New program started on November 2, 2023 Target: 90% by November 2, 2024	This action encourages public service employees to increase their cultural competency skills and awareness of issues related to First Nations, Inuit and Métis in Canada, and their knowledge of the UN Declaration. This action contributes to the development of necessary cultural competency knowledge and skills to implement the UN Declaration. Relevant targets or ambitions: GIF Target: 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Indicator result: 97% in 2024–25



GOAL 12: REDUCE WASTE AND TRANSITION TO ZERO-EMISSION VEHICLES

FSDS Context:

The Government of Canada is committed to transitioning to a cleaner and more circular economy that prioritizes reducing consumption and waste generation, in order to reduce negative impacts on the environment. The Office is also dedicated to the reduction of waste in its daily operation, by ensuring that all procurement officers receive training on green procurement.

Target theme:

Federal Leadership on Responsible Consumption

Target:

The Government of Canada’s procurement of goods and services will be net-zero emissions by 2050, to aid the transition to a net-zero, circular economy (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Strengthen green procurement criteria	Ensure all procurement and materiel management specialists are trained in green procurement (such as the Canada School of Public Service course on green procurement, or equivalent) within one year of being identified Program: Internal Services	Performance indicator: Percentage of procurement and materiel management specialists trained in green procurement within one year of being identified Starting point: New program started on November 2, 2023 Target: 100% of procurement officers and material management specialists receive training within one year of being identified	Green procurement incorporates environmental considerations into purchasing decisions and is expected to motivate suppliers to reduce the environmental impact of the goods and services they deliver, as well as their supply chains. Relevant targets or ambitions: CIF Ambition: Canadians consume in a sustainable manner CIF Indicator: 12.2.1 Proportion of businesses that adopted selected environmental protection activities and management practices GIF Target: 12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities	Indicator result: 100% in 2024–25



GOAL 13: TAKE ACTION ON CLIMATE CHANGE AND ITS IMPACTS

FSDS Context:

The effects of climate change, such as extreme temperatures, are affecting Canadians now more than ever before. In order to reduce the effects of climate change, all must do their part. The Office is committed to taking action on climate change and its impacts by implementing the Green Government Strategy through measures that reduce the environmental burden of its daily operations.

Target theme:

Federal Leadership on Greenhouse Gas Emissions Reductions and Climate Resilience

Target:

The Government of Canada will transition to climate resilient operations by 2050 (All Ministers)

IMPLEMENTATION STRATEGY	DEPARTMENTAL ACTION	PERFORMANCE INDICATOR STARTING POINT TARGET	HOW THE DEPARTMENTAL ACTION CONTRIBUTES TO THE FSDS GOAL AND TARGET AND, WHERE APPLICABLE, TO CANADA’S 2030 AGENDA NATIONAL STRATEGY AND SDGS	RESULTS ACHIEVED
Implement the Greening Government Strategy through measures that reduce greenhouse gas emissions, improve climate resilience, and green the government’s overall operations	Ensure sustainable consumption and production patterns by applying green procurement to all material and supplies purchased in day-to-day operations Program: Internal Services	Performance indicator: Percentage of material and supplies purchased by the Office that meet green procurement criterion Starting point: New program started on November 2, 2023 Target: 80% of all material and supplies purchased by the Office meet green procurement criterion	Reduce the environmental impact and ensure best value in government procurement decisions by giving preference to materials containing recycled and post-consumer content and certified by external environmental agencies like EcoLogo and EnergyStar. This action includes purchasing chlorine free and 100% recycled paper. Relevant targets or ambitions: CIF Ambition: 13.3 Canadians are well-equipped and resilient to face the effects of Climate change CIF Indicator: 13.3.1 Proportion of municipal organization who factored climate change adaptation into their decision-making process GIF Target: 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	Indicator result: 80% in 2024–25

Integrating Sustainable Development

The Office will continue to ensure that its decision-making process includes consideration of FSDS goals and targets through its Strategic Environmental and Economic Assessment (SEEA) process. An SEEA for a policy, program or regulatory proposal includes an analysis of the climate, nature, environmental and economic effects of the given proposal.

Public statements on the results of the Office's assessments are issued when an initiative that was the subject of a detailed SEEA is implemented or announced (see [here](#)). The purpose of the public statement is to demonstrate that the environmental and economic effects, including contributions to the FSDS goals and targets, of an initiative have been considered during proposal development and decision making.

The Office did not have any proposals subject to a detailed SEEA that were announced or implemented in 2024–25.

